

NHC FOODS LTD

(Government Recognised Three Star Export House)

An ISO 22000:2005 Certified Company

CIN : L15122GJ1992PLC076277 • GSTIN :- 27AAACM3032B1Z6



Date: July 16, 2025

To,
The Listing/ Compliance Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400001

SCRIP CODE: 517554 ISIN: INE141C01036

Subject: Outcome of Board Meeting held on July 16, 2025

Ref.: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015

Dear Sir/ Madam,

In Compliance with Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 (“**Listing Regulations**”); this is to inform you that the Board of Directors at its Meeting held on July 16, 2025, inter alia considered and **approved the following**:

1. The Board of Directors, on the recommendation of the Nomination and Remuneration Committee, have approved the appointment of **Mr. Manoj Kumar Sharma as the Chief Financial Officer** of the Company with effect from July 16, 2025.
2. The Board of Directors, on the recommendation of the Nomination and Remuneration Committee, have approved the appointment of **Mr. Vijay Mukesh Thakkar as the Company Secretary and Compliance Officer** (ICSI Membership No.: A48722) of the Company with effect from July 16, 2025.

The Board meeting commenced at 1:30 pm and concluded at 2:30 pm

Disclosure pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Schedule III and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed as ‘**Annexure A**’ & ‘**Annexure B**’ respectively.

FOR NHC FOODS LIMITED

Mr. Satyam Joshi
DIN: 03638066
Director

ANNEXURE A

1. Appointment of Mr. Manoj Kumar Sharma as the Chief Financial Officer:

Sr. No.	Particulars	Details
1	Reason for change viz. appointment/ resignation, removal, death or otherwise	Appointment of Mr. Manoj Kumar Sharma as the Chief Financial Officer
2	Date of appointment/ cessation (as applicable) terms of appointment	July 16, 2025
3	Brief profile (in case of appointment)	<p>Mr. Manoj Kumar Sharma is MBA in Finance with over 30 years of strategic leadership experience across corporate finance, investment banking, and business transformation. He has held pivotal CFO and advisory roles in a range of industries including manufacturing, real estate, logistics, and media. Throughout his career, he has been instrumental in managing large-scale fundraises, IPOs, and cross-border capital sourcing across global financial hubs such as India, Hong Kong, Dubai, Mauritius, and Africa.</p> <p>He is expertise in consortium banking, financial restructuring, and governance enhancement, having led finance portfolios exceeding ₹400 crore in multiple listed entities. Mr. Sharma has successfully navigated complex negotiations, delivered cost optimizations, and directed TEV studies and due diligence for high-value infrastructure and manufacturing projects. His leadership in managing IPOs and capital markets, demonstrates his deep command over regulatory frameworks and stakeholder alignment.</p> <p>His strong grounding in accounting, taxation, forex, and risk management lies in value creation, regulatory integrity, and financial control that drives sustainable growth to the Company and long-term shareholder value.</p>
4	Disclosure of relationship between Directors (in case of appointment of a Director)	NA
5	Director being appointed is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.	NA



ANNEXURE B

2. Appointment of Mr. Vijay Mukesh Thakkar as the Company Secretary and Compliance Officer:

Sr. No.	Particulars	Details
1	Reason for change viz. appointment/ resignation, removal, death or otherwise	Appointment of Mr. Vijay Mukesh Thakkar as the Company Secretary and Compliance Officer
2	Date of appointment/ cessation (as applicable) terms of appointment	July 16, 2025
3	Brief profile (in case of appointment)	<p>Mr. Vijay Thakkar is a qualified Company Secretary and legal professional with over 9 years of experience in corporate compliance, legal advisory, and secretarial functions. He has developed a comprehensive understanding of the Companies Act, SEBI regulations, and various corporate governance frameworks applicable to both listed and unlisted companies.</p> <p>He has served as Company Secretary and Compliance Officer across multiple BSE and NSE SME-listed companies, including Markolines Group, Jakharia Fabric Ltd., Ganesh Films India Ltd., and Fraser and Company Ltd. He has also played a crucial role in managing statutory compliances, secretarial audits, and IPO process.</p> <p>He brings to the Company his work experience in the field of corporate laws, securities laws & capital markets and corporate governance to guide the Company towards its development in the industry.</p>
4	Disclosure of relationship between Directors (in case of appointment of a Director)	NA
5	Director being appointed is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.	NA